

Dale's School Board Meeting Recap

September 16, 2019 School Board Meeting

Our Mission Together

**Empowering students with
knowledge and skills to succeed.**

Our Vision

**To be the school district of choice, inspiring
excellence in academics, arts, and activities.**

NOTE: This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

Student Achievement and Student Support

Teaching and Learning Feature: Diana Foster presented a recap of the summer school Panther Power-up program. Thanks Diana!

Minnesota North Star Report Results: Terri Engel presented the results of the North Star Assessment recently released by the Minnesota Department of Education. The North Star accountability system was established to meet the federal government's mandate that Minnesota update its criteria to the Every Student Succeeds Act (ESSA). This is the second year of the North Star Report that includes five indicators:

1. Academic achievement measured by proficiency in MCA math and reading
2. Academic progress measured by growth from one year to the next in MCA math and reading
3. English language proficiency
4. Graduation rates
5. Regular school attendance rates

The North Star Report provides important performance data used in our continuous improvement work within the Focus Area of Student Achievement with specific attention to the World's Best Workforce Plan which will be reported further on at the October Board meeting with a special public presentation of our progress from 2018-2019 beginning at 6 pm.

Workforce

Employment – The Board approved the following employment assignments. Welcome Heather, Sheena and Olivia!

- Heather Calcamuggio – Elementary School Paraprofessional
- Sheena Olson – Secondary School Paraprofessional
- Olivia Erickson – Grade 5 Teacher

Co-Curricular Contracts: The Board approved the following co-curricular contracts for the 2019-2020 school year.

- Kelly Delacruz—Annual Advisor ½ Position/Shared
- Cortney Klocek—Annual Advisor ½ Position/Shared

Resignations: The Board approved the following resignations with gratitude.

- Kari Harpel—Elementary Paraprofessional, 10 years with the District.
- Elizabeth Neitzel – Elementary Paraprofessional, 1 year with the District.

Contract / Letter of Assignment Renewals: The Board renewed the following contracts and letter of assignments.

- Sandy Tollefson—Health Office Assistant
- Ladonna Olson—Licensed Practical Nurse

2019-2020 Staffing Plan Revision: The Board approved revisions to the 2019-2020 staffing plan that reflected a change in the plan since the Board approved the original plan at the May 20, 2019, School Board Meeting. The revised plan includes the addition of a Grade 5 Classroom Teacher due to increased enrollment.

2019-2020 Superintendent Work Goals: The Board set the following Superintendent work goals for 2019-2020.

FOCUS AREA: STUDENT ACHIEVEMENT

Provide leadership to implement and monitor the school district's established World's Best Work Force (WBWF) plan achievement goals and targets by sharing progress made to implement plan for the ongoing review and evaluation of students' test results, including WBWF established targets, staff involvement, and scheduled board meeting reports and updates.

FOCUS AREA: FINANCE

Provide leadership to ensure the effective management of school district finances by presenting to the Board a planned budget for 2020-2021 that maintains a balanced budget in which projected expenditures do not exceed projected revenue.

FOCUS AREA: FACILITIES

Ensure the facility construction and remodel project is designed to optimize staff performance and student learning in a safe, sustainable, and attractive environment by assisting the BOE in providing oversight of the construction project by serving as primary district contact for Construction Manager, Architects, and Engineers; and to ensure construction and remodel project achieves instructional and infrastructure goals while remaining within budget.

FOCUS AREA: WORKFORCE

Provide leadership to advertise, recruit, and retain quality, licensed staff by sharing preliminary baseline data, retention-level targets and action plan draft for strategies to address retention-related gaps.

BOARD GOVERNANCE

Support implementation of 2019-2020 school board goals.

Finance

Donations -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

Arkema Foundation	Science Curriculum Elementary	\$500.00
United Methodist Church	Elementary Fund	\$100.00
LeSueur River Sunday School	Reach Program	\$350.00
Lions Club of Ellendale	Reach Program	\$91.00
United Methodist Church	Reach Program	\$91.00
Jamie Radtke	Elementary Book Donation	\$54.04
NRHEG Football Boosters	Donation for Football Pants	\$2715.00
<u>Finlys Wings at Work</u>	<u>Preschool Scholarships</u>	<u>\$2,160.00</u>
	Total:	\$6,061.04
	Total to Date:	\$20,245.84

Purchase of Service Agreement for Mental Health Services with South Central Human Relations Center, Inc.: The Board renewed the purchased services agreement with South Central Human Relations Center for a Family Service Coordinator providing 194 days of service (8 hours per day) at a cost not to exceed \$46,300.

Purchase of Services Agreement for Physical Therapist Services with Waseca Public Schools: The Board approved the 2019-2020 Physical Therapist contract with Waseca Public Schools at an estimated amount of

\$3,000. Last year the District contracted services through Health Dimensions Rehabilitation, Inc., but Dimensions was unable to provide the needed staffing.

Maximum Levy Authority for 2019-2020: The Board approved to certify the maximum levy authority for 2019 Payable 2020.

Truth-in-Taxation Date: The Board set the date of our Truth-in-Taxation hearing for Monday, December 16, 2019, at 6:00pm, in advance of the regular 6:30 pm School Board meeting.

Maximum Authority Given to Superintendent and/or Core Planning Team: Board approved giving authority to the Superintendent and/or Core Planning Team to make construction-related decisions specific to:

- a) Proceeding with project as proposed or giving direction for cuts that need to be made based on prioritized decisions, and
- b) Proceeding with change orders of less than \$25,000, and
- c) Approving adding to the scope of the project dependent on contingency amount remaining at end of project.

Board Governance

School Board Policies – 2nd Readings: The Board approved the 2nd and final readings for the following policies.

- NRHEG Policy 630—Class Size
- NRHEG Policy 635 – Independent Educational Evaluation
- MSBA Revised Policies

Legislative and Recommended Changes to Policies

- i. Tobacco-Free Environment—419
- ii. Use of Peace Officers—532
- iii. Curriculum Development—603
- iv. Home Schooling—611
- v. School District Accountability—616
- vi. Assessment of Achievement—618
- vii. On-Line Learning—624
- viii. Student Activity Accounting—713

Non-substantive Changes to Policies

- ix. Open Meeting & Closed Meeting—205
- x. Disability Nondiscrimination—402
- xi. Employee-Student Relations—423
- xii. Student Discipline—506
- xiii. Policies Incorporated—523

Policies that must be reviewed annually by the School Board

- xiv. Family & Medical Leave Policy-410
- xv. Harassment & Violence-413
- xvi. Mandated Reporting of Child Neglect or Physical or Sexual Abuse-414
- xvii. Mandated Reporting of Maltreatment of Vulnerable Adults-415
- xviii. Student Discipline-506
- xix. Bullying Prohibition Policy-514
- xx. Student Sex Nondiscrimination-522
- xxi. Internet Acceptable Use & Safety Policy-524
- xxii. School District System Accountability-616

xxiii. Crisis Management Policy-806

School Board 2019-2020 Work Goals: The Board approved the following goals for 2019-2020.

FOCUS AREA: FINANCE

Goal 1: By June 30, 2020, adopt a planned budget for 2020-2021 that maintains a balanced budget in which projected expenditures do not exceed projected revenue.

Goal 2: By June 1, 2020, integrate the Finance Committee into the budget development process with the purpose of annually planning and managing revenue and expenditure budgets that meet or exceed the fund balance goal.

FOCUS AREA: FACILITIES

Goal 1: Ensure construction and remodel project achieves teaching and learning needs identified in planning; addresses infrastructure (maintenance) needs identified in planning; and minimizes disruption to student instruction and activities.

Goal 2: Ensure construction and remodel project achieves goals as identified in Objective 1 while remaining within budget.

Goal 3: Develop long-range facility plan for addressing needs identified in assessment but not part of 2020 remodel.

FOCUS AREA: Communication & Marketing

Goal 1: Improve communication and engagement with staff, parents, businesses and community members in order to maximize student success.

Goal 2: Work in cooperation with community groups to increase pride in NRHEG Public Schools.

Miscellaneous

Statewide Enrollment Options: The Board approved the following enrollment options:

- Three (3) resident students attending school in another district.
- Three (3) non-resident students attending school in our District.